

CDC offers the following checklist to share ways employers can protect construction workers, and slow the spread of COVID-19. This tool aligns with [What Construction Workers Need to Know about COVID-19](#).

CONSTRUCTION COVID-19 SAFETY CHECKLIST FOR EMPLOYER

Hazard Assessment		
<input type="checkbox"/>	Conduct a hazard assessment to determine potential sources of exposure to SARS-CoV-2, the virus that causes coronavirus disease 2019 (COVID-19), such as close contact with a coworker or member of the public with COVID-19.	<i>Name of hazard assessment point person(s):</i>
<input type="checkbox"/>	Utilize the COVID-19 exposure control planning tool . <ul style="list-style-type: none"> ◦ Check where your employees could be exposed to SARS-CoV-2 and the control measures in place to mitigate potential exposure. ◦ Check appropriate procedures for CDC screening employees and dealing with sick or exposed workers. ◦ Consider incorporating a tiered testing strategy for COVID-19. 	<i>Contact information:</i>
Controlling and Prevention		
<input type="checkbox"/>	Implement the appropriate hierarchy of controls , including elimination, substitution, engineering and administrative controls, and personal protective equipment (PPE) selected as a result of an employer's hazard assessment . <ul style="list-style-type: none"> ◦ Implement engineering controls wherever possible (e.g., physical barriers/shields to separate workers, enhanced ventilation). ◦ Implement administrative controls wherever possible (e.g., staggering work shifts, limiting breakroom capacity, practicing social distancing, ensuring workers wear face masks). ◦ Encourage appropriate PPE, identified through hazard assessments and in accordance with OSHA's standards at 29 CFR 1910, Subpart I, and OSHA and CDC guidance on use of PPE. <i>(Note: face masks are not PPE and should not be used in place of respiratory protection).</i> 	
Promoting Social Distancing and Face Masks		
<input type="checkbox"/>	Implement social distancing guidelines that includes keeping at least 6 feet (2 arms' length) distance between yourself and others, and implement face masking guidelines . <ul style="list-style-type: none"> ◦ Post signage reminding personnel to maintain at least six feet between one another. 	
Cleaning, Disinfection, and Hand Hygiene		
<input type="checkbox"/>	Implement hand hygiene and cleaning/disinfection procedures: <ul style="list-style-type: none"> ◦ Provide soap, water, and paper towels for workers, and visitors to wash their hands, and encourage frequent and proper (for at least 20 seconds) handwashing. ◦ Provide hand sanitizer with at least 60% alcohol and encourage workers to use it frequently when they cannot readily wash their hands. ◦ Identify high-traffic areas and surfaces or items that are shared or frequently touched, that could become contaminated. Target them for enhanced cleaning and disinfection using EPA-registered disinfectants. 	
Managing Sick Workers		
<input type="checkbox"/>	Identify and isolate sick employees including practices for worker self-monitoring or screening, and isolating and excluding from the workplace any employees with symptoms of COVID-19 or having a family member with COVID-19 . <ul style="list-style-type: none"> ◦ Employees who appear to have symptoms upon arrival at work or who become sick during the day should immediately be separated from other employees, customers, and visitors, and sent home. 	

	<ul style="list-style-type: none"> ◦ Have a procedure in place for the safe transport of an employee who becomes sick while at work. The employee may need to be transported home or to a healthcare provider.
<input type="checkbox"/>	Be familiar with local COVID-19 testing sites in the event your employee(s) develops symptoms. These may include sites with free testing available.
<input type="checkbox"/>	Inform employees of their possible exposure to COVID-19 in the workplace but maintain confidentiality. Workers with close contact (within six feet for a cumulative total of 15 minutes or more over a 24-hour period) to a person with COVID-19 should quarantine for 14 days after last exposure. (Although CDC continues to recommend a 14-day quarantine, options are provided to shorten the quarantine period to after Day 7 or after Day 10 based on certain conditions.) Quarantine keeps someone who <i>might have been exposed</i> to the virus away from others. Follow CDC and state/local guidance on what to do when someone has a known exposure.
Return to Work after Worker Exposure to COVID-19	
<input type="checkbox"/>	<p>Employees should be advised about the returning to work procedures.</p> <ul style="list-style-type: none"> ◦ Avoid sharing objects and equipment with other employees, including phones, desks, or other workbenches, work tools and equipment, when possible. ◦ Clean and disinfect frequently touched objects and surfaces, like shared tools, machines, vehicles and other equipment, handrails, ladders, doorknobs, and portable toilets. Dirty surfaces can be cleaned with soap and water before disinfection. To disinfect, use these EPA-registered disinfectants. ◦ Follow CDC guidance for discontinuing self-isolation and returning to work after illness or discontinuing self-quarantine and monitoring after exposure, as appropriate for the workplace. ◦ Utilize CDC guidance for resuming business toolkit for Coronavirus Disease 2019 (COVID-19)
Provide Education, Training, and Communication	
<input type="checkbox"/>	<p>Inform workplace flexibilities, including those concerning remote work and sick leave.</p> <ul style="list-style-type: none"> ◦ Evaluate existing policies and, if needed, consider revisions that facilitate appropriate use of remote work, sick or other types of leave, and other options that help minimize workers' risk of exposure. ◦ Talk about workplace flexibilities, and ensure workers understand how to make use of available options (e.g., sick leave and remote work policies). ◦ Communicate about what to do manage workplace fatigue during COVID-19 (e.g., fatigue management).
<input type="checkbox"/>	Provide education and training to your workers on symptoms of COVID-19 and risks of worker exposure to SARS-CoV-2 ; where and how employees might be exposed in the workplace; and how to prevent the spread of COVID-19 at work.
Mental Health & Wellbeing Considerations	
<input type="checkbox"/>	<p>Talk about the tips to build resilience and manage job stress, including:</p> <ul style="list-style-type: none"> ◦ Talk openly with employees and/or unions about how the pandemic is affecting work. Expectations should be communicated clearly by everyone. ◦ Anticipate behavior changes in your employees. Watch for changes like increased irritation or anger, increased worry or sadness, unhealthy eating or sleeping habits, and difficulty concentrating. These may be signs that your employee is struggling with stress or anxiety. ◦ Ensure that your company has a system in place to identify and provide mental health services to employees in need of support.
	<p><i>Name of employee assistance program point person(s):</i></p> <p><i>Contact information:</i></p>

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